## THE CONSOLIDATED WATER SUPPLY CORPORATION

401 NE Loop 304 Crockett, TX 75835 936-544-2986 1-800-311-7500 (Fax) 936-544-7712

Roard	Mem	here	Present:
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□Gene Stokes 🗷	Kim Spellman Garry Holcomb Lack Crow
☐ Hans Meinardus	☑K. DeWayne High ☑Jimmy Gardner ☑Frank Wilson

Board Members Absent:

Guests and Employees: See attached sign-in sheet:

DATE: February 8, 2022

TIME: 6:00 P.M.

PLACE: 401 NE Loop 304, Crockett, TX 75835

- 1. Call meeting to order at 6:00 p.m. by Kim Spellman.
- 2. Open meeting in prayer by Jack Crow.
- 3. Pledge of Allegiance.
- 4. Public Comment. None
- 5. Review and discuss for Action 2022 Election Planning and Applicable Procedures.
  - a. (Part 1) Motion by: Jimmy Gardner to pass resolution declaring all unopposed candidates and for resolution to be posted at the office.
    - i. Second by: Frank Wilson
    - ii. Outcome: All For, Motion Carried
- b. (Part 2) Motion by: Gene Stokes to authorize General Manager to submit qualification and consent form for Alternate Director District 13 to TRWA.
  - i. Second by: Jimmy Garnder
  - ii. Outcome: All For, Motion Carried
  - 6. Review and Discuss for Action Policies and Practices Regarding Section 7 and Section 8 of the Personnel Policies of the Consolidated Water Supply Corporation.
    - a. (Part 1) Motion by: Jimmy Gardner to grant General Manager authority to update personnel policy to reflect current vacation practice. Employees can carry over up to 120 hours of accrued vacation, based on their current accrual schedule. Employees will be drawn down to maximum carry over every January through automatic vacation buy back.
      - i. Second by: Gene Stokes
      - ii. Outcome: All For, Motion Carried
    - b. (Part 2) Motion by: Jimmy Gardner to amend policy to remove Columbus Day and gain a personal

Initials \_\_\_\_

i. Second by: Gene Stokes

ii. Outcome: All For, Motion Carried

- 7. Review and Discuss for Action Approval of Minutes from January 11, 2022 Monthly Meeting.
  - a. **Motion by:** Frank Wilson to approve the minutes from January 11, 2022 monthly meeting.

b. **Second By:** Jack Crow

c. Outcome: 1 Abstained, Motion Carried

- 8. Review and Discuss for Action of Financial Report(s) and Payment of Bills.
  - a. Motion by: Gene Stokes to approve payment of bills.

b. Second By: Jack Crow

c. Outcome: All For, Motion Carried

- 9. Review and Discuss for Action Manager's Report on Financial Status, Organizational Updates and Business Updates.
  - a. Outcome: Discussion Only, No Action Taken
- 10. Motion to Adjourn at 7:22 p.m..

a. **Motion by:** Jack Crow

b. Second by: K. DeWayne Highc. Outcome: All For, Motion Carried

Respectfully Submitted